

Occoneechee Council

Scout Sign

A publication for and about Scouters in our Council



Partners in Chatham, Cumberland, Franklin, Granville, Harnett, Lee, Moore, and Vance Counties



January, 2012, Vol.8 #1

<http://www.ocscouts.org/News/ScoutSignNewsletter>

January-February Council Calendar

1-Feb	Properties Committee Meeting
4-Feb	Eagle Banquet
4-Feb	Camp Staff Interviews
6-Feb	Report to State
6-9 Feb	Ranger Rendezvous
6-11 Feb	Scout Week
9-Feb	Commissioners Cabinet Meeting
11-Feb	Open COPE
11-Feb	Commissioner College
13-Feb	VSTS Committee Meeting
16-Feb	Finance Committee Meeting
20-Feb	President's Day - Council Office Closed
21-Feb	Council Day Camp Committee
3-Mar	Council Banquet
3-Mar	Carolina Hurricanes Scout Night
5-6 Mar	Natural Rock Training
7-Mar	Properties Committee Meeting
8-Mar	Friends of Scouting Breakfast
8-Mar	Commissioners Cabinet Meeting
8-Mar	Program Committee Meeting
10-Mar	Open Tower
10-Mar	Open Shotgun & Rifle
12-Mar	VSTS Committee Meeting
14-Mar	Council VS Subcommittee Quarterly Meeting
15-Mar	Finance Committee Meeting
16-18 Mar	OA Pow Wow
16-17 Mar	Webelos OA Weekend
22-Mar	Board of Directors Meeting
23-25 Mar	Camp Staff Development
24-Mar	NCSU Merit Badge College
27-Mar	Council Day Camp Committee
30 Mar – 1 April	COPE Tower/Training

For Upcoming Training

<https://www.doubleknot.com/openrosters/Calendar.asp?OrgKey=382>

Scoutmaster Thoughts



Leadership

Leaders are called to stand in that lonely place between the no longer and the not yet and intentionally make decisions that will bind, forge, move and create history.

We are not called to be popular, we are not called to be safe, we are not called to follow, we are the ones called to take risks, we are the ones called to change attitudes; to risk dis-pleasures, we are the ones called to gamble our lives, for a better world.

--Mary Lou Anderson, April 1970





Eagle News

2011
Occoneechee Council
Final Eagle Count

448

Congratulations

2012 is the Centennial of the Eagle Scout Rank... That is right... There has not always been an Eagle Scout Rank. It was started in 1912.

Much like the Centennial of Scouting had a special Scouting badge for everyone in 2010 - there is a special badge just for those that earn Eagle in 2012!

<http://blog.scoutingmagazine.org/2011/10/14/special-badge-for-scouts-who-earn-eagle-in-2012//>



"Boys can see adventure in a dirty old duck puddle, and if the Scoutmaster is a boys' man he can see it, too."



Sir Robert Baden-Powell



**What Are Our
Cub Scout Packs Doing?**

**Tell us about your
ceremonies, AOL, camping, community
service, special activities, field trips, etc.
Send us an article with pictures.**

Share your STORY!



VENTURING · BSA

**Winterfest 2012
Gatlinburg, Tennessee
February 3-5, 2012**

Contact Marlon Allen at 770-962-2105

TRAINING NEWS



Dear Cub Scout Leaders:

Did you know that it can take you less than three (3) hours to complete the Basic Leader Training for your position and all on your own schedule? Yes, it is true! While we encourage taking classroom training due to networking with other Scouters and having qualified trainers on-site who can answer your questions we realize that this is not a viable option for everyone. Thus, the National Office offers all Cub Scout Basic Leader Training available on-line at www.myscouting.org. The three (3) courses that are required for you to become a qualified trained leader allowing you to wear the Trained strip are:

- Youth Protection Training – required every two years (takes about 30 minutes*)
- Leader Specific -take the module for the position you currently hold and if you have changed positions you need

only to go back and take the module for your new position to update your trained status. (takes about 1 hour*)
(*Dependent upon your Internet speed)

When you go to www.myscouting.org you will first set up a profile, if you have not done so already. It is important that you have your BSA ID number with you when you set up your profile or you go back and update this if you are new and have not yet received your membership card. If you have been a leader for some time and have not received your card check with your Cubmaster as all membership cards are mail to him/her. By having your BSA ID number in your profile this will ensure that you are properly credited for training in ScoutNet, the BSA membership program.

Be sure to always print out your certificate once you complete a training session and turn in a copy to your Cubmaster and/or Committee Chairman for further tracking.

We have developed a guide to help you get to the MyScouting.org site and walk you through all the screens so that you may complete your training and receive the proper credit. The link for this document is:

<http://www.doubleknot.com/openrosters/DocDownload.aspx?id=101552>

A couple of other useful links for training are:

Council calendar:

<https://www.doubleknot.com/openrosters/Calendar.asp?OrgKey=382>

Upcoming Training Events:

<http://www.ocscouts.org/VolunteerTrainingHR/UpcomingEvents>

If you have any questions you may contact your District Training Chairman. A list of Training Chairmen can be located at the following link

<http://www.ocscouts.org/VolunteerTrainingHR/Contacts/ContactLinks>

Remember that *Every Youth Deserves A Trained Leader*. Please make it your goal to complete your training as quickly as possible and help your Council achieve Gold status in the Journey to Excellence.

Yours in Scouting,
Will Highsmith
Basic Leader Sub-Committee Chairman
Volunteer Support and Training Services
Committee



HELP US HELP YOU!!

In a recent published update, National currently ranks us at 22.6 % trained status for our volunteers. That means that only one (1) in every five (5) leaders is trained; we think that is terribly wrong. *We need your help to fix this statistical error; we can't do this by ourselves.*

We understand that we've been asking and asking for this information. Honestly, we do. But from the statistic I've just shared with you, it is clear that our efforts have still not corrected our Council's problem. Here's where your assistance comes in.

The first step in determining how we can fix this statistic is by learning how National calculates our Trained status. In the past few months we have been involved with National to help us understand where the statistics come from. We have learned that they are reporting what MyScouting has on record. So, if you have taken everything and it has not made it to the National database, for statistical purposes, you aren't trained.

Everyone, **and we mean EVERYONE**, needs to visit www.myscouting.org and verify

your own personal information. "What is required for **ME** to be a properly trained leader," you ask?

There have been some changes in recent National Policies that update what is required. Recently, National has eliminated "Fast Start" completely from the requirements of being a Trained Leader. "Fast Start" is still in the training program and it is suggested that when you "hire" a new leader, the initial step is for you (the recruiter) to sit down and go through "Fast Start" with that new volunteer to help them understand what they are volunteering for, but it is now no longer required for a leader to wear the emblem.



In addition, a new policy shift suggests "This is Scouting" is only an option, and is no longer required. Therefore, we are giving you a list of the BASIC LEADER TRAINING that the Boy Scouts of America requires for each Direct Contact position as of January 1, 2012.



- Cub Scout Leaders (all Positions)
 - Youth Protection (Online or Instructor Led)
 - Cub Scout Leader Specific Training (Online or Instructor Led)



- Scoutmasters and Assistant Scoutmasters
 - Youth Protection (Online or Instructor Led)
 - SM/ASM Leader Specific (Instructor led)
 - Introduction to Outdoor Leadership Skills (Instructor led)



- Varsity Coaches and Assistant Coaches
 - Youth Protection (Online or Instructor Led)
 - Varsity Leader Specific (Instructor led)
 - Introduction to Outdoor Leadership Skills (Instructor led)
 -



VENTURING-BSA

- Venturing Advisers and Assistant Advisers
 - Youth Protection (Online or Instructor Led)
 - Venturing Adviser Leader Specific (Instructor led)
 - Introduction to Outdoor Leadership Skills (Instructor led) (Outdoor Units)



- Sea Scout Skippers and Mates
 - Youth Protection (Online or Instructor Led)
 - Venturing Adviser Leader Specific (Instructor led)
 - Sea Scout Officer Specific (Instructor led)

Now, what can you do to verify your information? Everyone is now being asked to visit www.myscouting.org to update and/or verify their personal information. This is the basis for all statistical training data.

Occoneechee Council has been doing a terrific job in posting the Instructor Led

training records to the system, but there are still problems as the statistics show.

If you haven't established an account on www.myscouting.org, there is a tutorial on how to do that. The Volunteer Support and Training Services Committee has developed a step by step plan on how to properly set up your account.

This tutorial can be found at <http://www.doubleknot.com/openrosters/DocDownload.aspx?id=101552>.

Once you have established an account, please log into the National database. From there, please make sure that your records match the training that you have accomplished. If they don't, please let us know. First and foremost, establish that you have completed the courses outlined above. If not, please make plans to attend one near you!

If your records do not reflect what you have taken, this is how we want you to help us correct them for you. If you have taken training that is not reflected in the MyScouting database, please let us know immediately. Stacey Larkins, the Chief Scribe and Registrar for the VSTS Committee has graciously volunteered to be the point of contact for discrepancies in your training records and will make sure that your corrections are posted. Please email Stacey at stlscouters@yahoo.com. It would be a good idea to also let your Unit Training Coordinator or Registrar (if you have one) and District Training Chair know of these corrections.

Remember.... Every Scout deserves a Trained Leader!

If you ever have any questions, please let us know how we can best serve your needs.

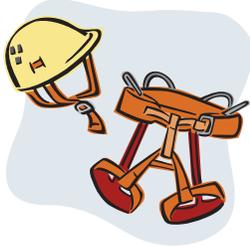
Joe Parda
VSTS Assistant Council Commissioner
Occoneechee Council
Buffalo_Joe@capefeardistrict.org
(910) 984-6079



FOR ADULT LEADERS

Upcoming Training Courses

<https://www.doubleknot.com/openrosters/Calendar.asp?OrgKey=382>



COPE and Climbing –

Ever wondered what it would take for you to open the climbing tower for your unit to use, or how you could help your unit on the COPE course. Well here is your chance, the next tower instructor and COPE facilitator training session will be March 30 to April 1 at Camp Durant. The course is limited to 15 registered adults. Go to the Council calendar for registration information.



David Pederson
COPE/Climbing Committee
Chairman



HAPPY VALENTINES DAY

OA NEWS



Hello Arrowmen!

I hope you have a great new year and I look forward to seeing you at Spring Pow Wow! (March 16-18, 2012 @Camp Durant)

At Spring Pow Wow we will be hosting the Webelos for our Webelos OA Weekend Program. Postcards will be sent out in early January to Cub Scout Leaders regarding the Webelos OA Weekend. It will direct them to the Lodge Website to find the registration form. Please help us spread the word of this event and ease the process for our Webelos by sending out the link to the form.

See page 19 for the registration form or go to: <http://www.lodge104.net/lodge-news>

Thanks for your help!

WWW,
Todd Goldfarb
Lodge VC Program

<http://www.lodge104.com>

Send us your OA articles.

2012 Occoneechee Council Camp Card

Earn Big Money

By your unit participating in the camp card sale, you will help your Scouts earn their way to Camp!

We are excited to roll out the new CAMP CARD program supported and approved by the Council Executive Board. The CAMP CARD has a proven track record helping Scouts across the country earn their way to camp and helping support other unit activities.

Here's an opportunity for you and your Scout families to support their summer programs during these challenging times. We have developed the CAMP CARD program to be:

- Easy to sale.....even easier to use! Everybody wins!
- No cost, no risk to the unit! Just return unsold cards!
- Generates a 50% return!
- Designed to be a turn key operation!
 - ✓ Commit to a quantity of CAMP CARDS
 - ✓ Pick up the CAMP CARD
 - ✓ Sell the CAMP CARD
 - ✓ Keep your 50% commission
 - ✓ Close your account and enjoy your summer program!

We want to thank our corporate partners for providing an exceptional value.



- **Harris Teeter - \$5 off your next \$50 purchase**



- **Great Outdoor Provision Co, 20% off total purchase**



- **Durham Bulls- Free hat on game day at the Fan Assistance Center**



- **Dominos – buy any large at regular price get second of equal or lesser value free (back of card)**

If a Scout sells an average of 50 CAMP CARDS, that Scout could earn \$125.00. The beauty is the “sale is easy”. Many consumers will purchase the CAMP CARD in multiples because they receive their \$5.00 back as soon as they make their next \$50 purchase at Harris Teeter!

To get involved your unit can submit the CAMP CARD request form found on page 18 to the council office. More information to come in the Leaders Guide Book.

The sky is the limit on the adventure we can provide a young person!





Summit Bechtel Reservation

Check out 2013 Jamboree
and

Patrol Z News at:

<https://summit.scouting.org/en/Pages/default.aspx>



*Lasting Friendships are made in
the Boy Scouts*



Editorial Policy

The Scout Sign is a monthly publication that communicates relevant news to Scout leaders about the Scouting community. We welcome articles (with pictures) that demonstrate Scouting in action, including Eagle projects, outings, and upcoming events that can serve as inspiration to others. While we reserve the editorial decision as to what content is relevant, we will attempt to utilize your content as submitted with only minor corrections to improve readability.

Send your content and comments to
sloggy@embarqmail.com

If a link does not open for you, please copy and paste it into your browser.



SCOUT SHOP NEWS

Happy New Year to everyone in
Occoneechee Council!

The beginning of each new year always brings lots of exciting events. Scouting's birthday comes quickly as February is almost here. Blue and Gold and the Pinewood Derby are always very special occasions for every Cub Scout Pack. It is also a great time for the Troops as they grow with the Webelos bridging to be new Boy Scouts.

Leaders and parents, WOW! So much is going on and it is happening very soon. We hope that you will stop by and let us assist you in getting prepared for these special events.



Whether it is a new uniform, handbook, advancement, or party supplies, we have it ready for you now. If you are in a hurry, call, email or fax your order to us and we will have it pulled, billed, and ready for you to run in and pick up. There is a nominal \$ 4.00 pulling fee but is well worth it if you want to make your stop fit your busy schedule.

We also have sales and promotions going on weekly. Let us add your email address to our database so you can be notified of each one. The new and exciting "Blastcar" for the Pinewood Derby is coming February 1, 2012. Stop by and check out the latest really cool derby stuff. We carry the full line of Official Pinewood Derby cars, practice tracks, scales, and accessories. This year's special addition to our selection is the popular Tungsten weights. We carry two types of this

item for adding weight to your car while taking up only a small amount space.

Just in.....the Centennial Eagle Scout Jacket emblem commemorating the 100th anniversary of the Eagle Scout. The emblems are fully embroidered and are just \$9.99. There is no restriction on purchasing these special emblems.

Thank you for your patronage to Occoneechee and Cumberland Scout Shops and, as always, we strive to be number one in customer service!

Occoneechee Scout Shop

Phone: 919-850-0301
Phone: 919-850-0301
Phone: 888-421-4744
Fax: 919-850-0392
Street Address: 3231 Atlantic Ave
Raleigh, NC 27604

anne.hendrix@scouting.org
<mailto:anne.hendrix@scouting.org>

Cumberland Scout Shop

Phone: 910-426-5684
Phone: 888-421-7268
Fax: 910-426-5670
Street Address: 717 Hope Mills Rd
Fayetteville, NC 28304

Scout Shop Hours

Monday - Friday 9am - 6 pm
Saturday 10am - 4 pm
Closed Sunday



Got news?

The mission of this newsletter is to publish on a monthly basis those events that show Scouting at its best and help you deliver a Scouting program that delivers the Scouting promise. Send your events, Eagle projects, and Scouting news articles (with pictures) to:

sloggy@embarqmail.com

Deadline: 20th of every month
Publication: 30/31st of every month

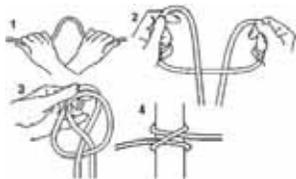


2nd Annual Venturing Adventure Race

Neuse River District would like to once again invite all the Venturing Crews from around the Council to join us at our 2nd Annual Venturing Adventure Race to be held as part of the District Camporee at Camp Durant 4/13-15. The leader's guide will be out on the Neuse River District website <http://neuseriverdistrict.org/> in early January with more information so check there often. On-line registration will follow shortly behind publication of the leader's guide.

Put this date on your calendars now as you don't want to miss out on this event that should prove to be bigger and better than last year! For questions please feel free to contact Ann Meyer at ameyer7@nc.rr.com.

Ann Meyer
Neuse River District
Camporee Sub-Chief – Venturing
Crew Advisor – Crew 5, Wake Forest



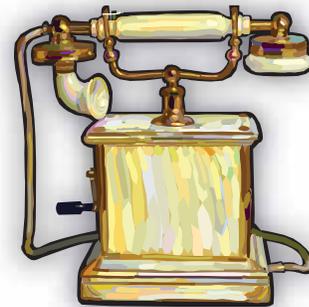
Do you know your knots?

“The National Geographic Channel has picked up two unscripted series exploring the worlds of Boy Scouts and tuna fishermen from prolific producers Thom Beers and Craig Piligian, respectively.”

“Are You Tougher Than a Boy Scout?” from Beers' Original Productions (Deadliest Catch), will see adult civilians from all walks of life go head-to-head with Boy Scouts as they compete in challenges based on the Scouts' 100-year-old handbook as they bid for merit badges. Scouts ranging from 10-

year-old Webelos to 17 and 18-year-old Eagles, chosen from guides across the country will be featured in the six-episode series set to bow this year?”

11:09 AM PST 1/13/2012 by Lesley Goldberg
<http://www.hollywoodreporter.com/live-feed/tca-national-geographic-boy-scouts-tuna-fishing-281490>



Contact Information for Council Office

Council Office

Phone: 919-872-4884
Phone: 800-662-7102
Fax: 919-872-1159
Street Address: 3231 Atlantic Ave
Raleigh, NC 27604



Why We Do What We Do

A Reflection about Volunteer Service to Youth

By John Joseph (Joe) Parda, Jr.
Assistant Council Commissioner
Volunteer Support and Training Services
Occoneechee Council #421

June 10th, 2009, Divide, CO; John Joseph Parda, an upstanding citizen passes away from Stage 4 Cancer in Hospice in Colorado Springs, Colorado. He was quietly taken from us at a very young age of 65 as a result from his exposure to Agent Orange while serving his country in Viet Nam during 1968 and 1969.

That was how my dad left us, or so I found out, the next morning, my birthday. In the months leading up to his passing, I had the opportunity to visit with him and members of his Special Forces unit, as everyone that thought so much of my father were coming to say their goodbyes. Many of these guys I had never known, much less ever even heard about. My dad never talked about the war.

While in Viet Nam, my dad was 1LT Parda, Executive Officer, Detachment A-344, 5th Special Forces, Airborne, Bunard.



(Here's a picture taken during the 50th Anniversary of Special Forces, taken in Hot Springs, Arkansas in October 2000. From left to right the members of A-344: Charles Hinson, Intelligence; Carl Cramer, Communications; Daniel Dudley, Weapons; Robert Pryor, Engineer; John Parda, Commander; Larry Crile, Medic; John Nowlan; Team Sergeant. The color picture was taken in 2000, the black and white was taken in July 1969 in front of the Team Building in Bunard, Viet Nam.)

Through all of the devastation of his cancer and the realization that his time with us was limited, I had the honor of meeting and getting to know one of his closest friends, Larry Crile. Larry was the medic on dad's SF team, and we spent the better part of a week together in the spring of 2009. We became pretty close friends in such a short amount of time. Funny thing is, he knew all about me.

Larry told me all sorts of stories about his training and the things that he did to get into the Special Forces. We talked about Fort Bragg and what it had become, and what it was like when he was there in the time leading up to his trip to Viet Nam.

But what impressed me most, was his acknowledgement of a book that he had written (*Bunard, Diary of a Green Beret*, Oct. 1997, Press Tige Pub, Inc.). Larry said that I should read it, to understand what it was like, to understand what my dad had never explained to me.

Before we parted company, he found the copy of the book that he had sent to my dad on the bookcase at dad's house. It was addressed to his Executive Officer with an endearing note.

I took the book home and at the first opportunity, I read it. It was Mother's Day. My wife was content doing crossword puzzles and playing with our dogs as we were parked at a campground in western North Carolina. I found the book that I had stashed away and began to read. With each word, I was driven to read more. This was a brilliant story of life in Viet Nam told by a person, not by a soldier. It was about human compassion, not war.

As the medic, Larry was in country for a longer period of time than the rest of the Special Forces team, he had a different perspective than most of the other guys there. He explained to me that because of the rigorous training that the medics had to take, their time in country was longer. He explained that his responsibilities were not just for the health and well-being of the rest of his team, he was also the local doctor. These folks, the local population, were known as Montagnards (pronounced MONT-YARDS). In the book, Larry describes them as a native Indian type of people, scarcely clothed, and skittish towards the American visitors. In addition, they were skittish towards anything that was not their own.

In order to treat any of them, he first had to get approval of their chief. If the chief did not approve, then there would be no treatment for anyone. It was a struggle with everything, from abscessed teeth to fevers.

The book is illustrated with several stories about their trials and tribulations, but the purpose of this article is to talk about what happened after Larry came back home.

Everyone today understands that the Viet Nam conflict was not popular with the folks back home. When Larry returned after serving his country, he was met with roadblock after roadblock. He wasn't fitting in and he couldn't find a job. He said that he even applied for work with an ambulance service and was turned down because he didn't have any formal training. He told me that the training that the Special Forces Medics received in the 1960's is the same training that Physician Assistants (P.A.'s) receive today. The SF medic program was the pilot program for that training. It wasn't good enough, though, at the time, to count as "formal training" to warrant employment with an ambulance service.

Eventually he found a job with DuPont Chemicals as a quality control inspector. Still uncomfortable in the modern society of the United States and missing the Viet Nam he fell in love with, he was drawn to anything that reminded him of his time in Bunard.

During a random plant visit in Ohio, Larry noticed a group of Vietnamese people working in one area of the plant. When his work was done, he managed to spend some time with them. One young man in particular really caught his attention. He was very efficient and very productive. Larry and this young man struck up a conversation.

Now, for a moment, let's go back to 1968. After Larry had developed a rapport with the chief, and had begun offering regular office visits for the Montagnards, Larry got....well, bored. He desired to help

these kids more than anything. During his tour, the perimeter of their encampment changed and left an old team hut outside their perimeter. He knew what he wanted to do, but needed permission.

He asked Nowlan if they could use that building for a school. Larry got the approval and it was on. They all scratched together some money and hired one of the Montagnards to build benches, tables, everything that they needed to furnish a classroom and hired one of the ladies to be the teacher. They needed the chief's permission to let the kids come up and attend classes.

Reluctantly, the chief finally agreed and these kids had a chance to attend school. Understandably they probably had to learn what a school was, but nevertheless, A-344 of the 5th Special Forces (Airborne), was making a difference to the lives of these kids. Not only did the members of the SF team so deep in the jungle of Viet Nam not have orders to do it, they were paying for this school out of their own pockets.

The school continued for some time, until the building was attacked by mortar fire one night. The next morning, the chief visited the school and found that there was evidence of damage inside the school and ruled that it wasn't safe anymore for the children to participate. It was devastating to the team, and to Larry personally.

Skip forward to Ohio, DuPont plant, Larry and his new Vietnamese friend and their conversation. Larry was so happy that he found someone that he could speak the language to, someone that he could share stories with and reminisce about his time in Viet Nam. Larry learned that this young man was working not just at DuPont, but also had another job and was going to college. He was so impressed at the ambition of this young man.

Eventually, the conversation turned to where this young man was from. He explained that it was a really obscure place, way up near the Cambodian border and that Larry probably had never heard of it. Said it was called Bunard, and that they had a school there for a little while and he really enjoyed learning what they taught him. The young man continued that he really thought that was what gave him the desire to better himself.

I don't believe Larry ever told him that he was the one person responsible for starting that school.

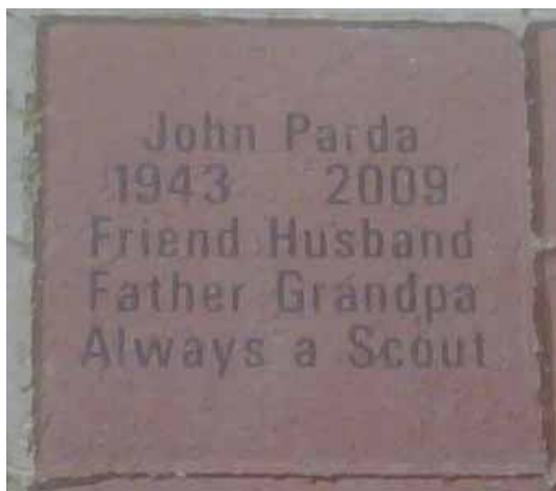
Now, let's go to present day. I shared this story with a group of OLSWL students (Outdoor Leadership Skills for Webelos Leaders) as an inspirational story at the conclusion of our practice campfire. It was the first time that I told it, and understandably, I got choked up. I finished with, "I don't know if this is a true story or not. I read it as being truthful, and am passing it along to you in the same honesty as I read it. Nonetheless, how wonderful must it have been to know how your actions changed someone's life!"

After a classroom session, one of the students in the OLSWL class came to me and said, "My dad was an Army Ranger. He told me about the school. He was there." In one afternoon, we all connected on a level much greater than we were. What a small world?

We are all pressed for time, we all have other things to do, but folks I want to impress upon you that what you do with the children of our society is more important than you may ever realize. Larry Crile was one of the fortunate people that got to see how his efforts affected someone else. We may never be that lucky, but I want you to know that you are making a difference.

My dad was an Assistant Scoutmaster and Committee Member of Pack and Troop 742, Hope Mills United Methodist Church, Hope Mills, North Carolina. That's where I got my start in Cub Scouts in 1977. If you see me under the flagpoles at Camp Durant, staring at my feet, I'm not lost or even crazy. I'm just visiting with my Dad. Hoping that he's looking down on me and proud of the work that I continue to do to make the world a better place, one young person at a time!

I didn't know how much I was like my dad until after he died, because he never shared the stories of what he had done. He didn't work that way. But he was compassionate about helping others. I am lucky that I received that trait. I can remember going 15 miles out of our way to pick up a kid who's parents didn't have a reliable car so the young man could attend our Scout meetings. Little did I know that he'd been doing things like this his entire life. He had been a contributor to the school in Bunard. I'm sure that there are other stories that I will never know.



We may never know how we touch the lives of the young people that we interact with. This story isn't meant to illustrate that you need to go out and find out how you are touching those that you are helping, but a reflection that we are making a difference.

I want to thank each of you for your commitment. If you are reading this, you are a volunteer that is helping with the program, or teaching other volunteers how to be successful in their jobs of leading their own unit program. Perhaps you are a commissioner or district committee member? Perhaps you are a parent that makes sure that their son or daughter makes it to the Scout meetings or Venture outings. We are all part of what makes this program successful. And we are making a difference!

If you are a young man or young woman that has been mentored, coached or taught a skill from an adult volunteer, give 'em a pat on the back! They deserve it!

Thanks to you all! Keep up the good work!



Florida Sea Base Lottery Registration Set to Open

The lottery for 2013 high adventures at the Florida National High Adventure Sea Base opens January 15. Below are key points to remember as you register:

- The registration period is from January 15 to February 15.
- Access to the Sea Base lottery is obtained through the Sea Base website, www.bsaseabase.org.
- A Scout unit leader must create an account to access the reservation site. If the unit already has an account, another one can't be created. [Contact Sea Base](#) for additional information if you can't access your account.
- A unit can request any number of dates and adventures that interest its Scouts.
- Requests can be prioritized to increase the chances that the unit gets one of its top choices.
- Requests can be added, deleted, or reprioritized during the lottery period.
- Multiple crews can be requested for a specific date and adventure.
- When a date and adventure are awarded to a unit, the unit gets all the crews requested. HOWEVER, units can't mix and match different adventures on the same date.
- Units will be notified of the lottery results by March 1.
- Units have 30 days to send a \$100-per-person deposit to confirm reservations.
- All remaining vacancies will be made available on the reservation site on a first-come, first-served basis.
- All adventure materials will be mailed in the fall after the first-half payment is received.
- Individuals and small groups may attend Sea Base using Scout Connections on the website.





Register Today

www.BSAJamboree.org

Once your online registration is complete, print a copy of the "2013 National Scout Jamboree Request to Attend" form, obtain the necessary signatures, and submit the form(s) with \$100.00 deposit to Occoneechee Council. **Your application is not complete until Occoneechee Council receives your completed form and deposit.**

2013 NATIONAL JAMBOREE
GO BIG.
GET WILD.TM

Home of the 2013 event and every National Scout Jamboree® to come, the Summit Bechtel Reserve™ is much more than a camp. It is the fourth High Adventure Base providing BSA with an unparalleled setting for outdoor programs. The Summit offers 10,000 awesome acres bordered by the New River Gorge National River Area (70,000 extra acres of National Park land on hand!), bringing you a world of adventure to explore. Experience intense outdoor programs—rock climbing, mountain biking, zip-lining, and more—plus the traditional Scouting activities you love, including shooting sports, nature studies, and outdoor skills to name a few. The Summit... taking Scouts to the edge of what they think they can do ... and beyond!

2012 Registration Form

To insure that we have enough cards for every unit that would like to participate, register early. Camp Cards will be distributed at the Council Service Center or Roundtable

YES! Our unit wants to participate in the Camp Card Sale!

Unit Information:

Unit Type: Pack Troop Crew
(Please circle one)

Unit #: _____ District: _____

Of Active Scouts: _____ Your Gross Sale Goal is: \$ _____

How many cards would your unit like to order? _____

Unit Information:

Name: _____

Address: _____

City: _____ Zip: _____

Home Number: _____ Work Number: _____

E-Mail Address: _____

Please return to:
Occonechee Council
Attn: Linda Grady
Post Office Box 41229
Raleigh, NC 27629-1229

For more information contact
Henry Goodson at: henry.goodson@scouting.org
Linda Grady at: linda.grady@scouting.org





Webelos OA Weekend 2012



When: March 16-17, 2012
Where: Camp Durant
Check In: 5:30PM 3/16/12
Cost: \$15 per person
Who: Webelos 1 or 2 at the time of the event and his parent or guardian
Please Register By March 1st!



Weekend and Registration Details:

To help with food and program fees, the cost for the weekend is \$15 per person, \$45 max per family. We will have a campfire on Friday Night (weather permitting) followed by a crackerbarrel. We will camp out Friday Night, then eat breakfast and lunch on Saturday. Activities on Saturday include: Indian Dancing and Singing, Mirror Board making, and Archery. In the afternoon, we have a big POW WOW! Then we will finish with camp take down and depart by 5:00PM on Saturday. **Please bring your medical forms and hold onto them, we will not collect them.**

Webelos Name: _____ Parent/Guardian Name: _____

Parent/Guardian Signature: _____

Address: _____

Email Address: _____ Phone #: _____

District: _____ Pack: _____ Total Youth: _____ Total Adults: _____

Total Amount Enclosed: _____ (Please Make Checks Payable to Lodge 104)

Please Send Registration Form & Money to:
Keith Biegert
102 Bristol Hill Ct.
Cary, NC 27513

Please Forward Questions to
webelos104@gmail.com or call Alma McIntire at
(910) 890-5289 check out our website:
www.lodge104.net



Get Trained!

Occoneechee Council, BSA

National Youth Leadership Training (NYLT)

Sunday, July 29 – Friday, August 3, 2012

What is NYLT? – The ***National Youth Leadership Training (NYLT)*** course was developed by the Boy Scouts of America to provide local councils with a standardized training course for the youth or “junior” leaders of Boy Scout troops, Varsity teams, and Venturing crews (males *and* females). This week-long course is designed to parallel and complement the training that their adult leaders receive in Wood Badge. Experience shows that NYLT makes a positive difference in the lives of its graduates and in the operation of their units.

Course Content – **NYLT** uses the Patrol Method in an outdoor setting to provide advanced training in two areas:

- Leadership Skills (counseling, planning, communicating, evaluating, controlling the group, styles of leadership, etc.)
- Scoutcraft Skills (outdoor living skills such as camping, cooking, hiking, backpacking, pioneering, orienteering, etc.).

Prerequisite Requirements – NYLT is not designed to be the initial training for youth leaders. All participants will need considerable experience in outdoor living skills and the maturity to relate to the in-depth concepts presented in the Leadership Skills area. Although the course is a lot of fun, it is physically and mentally demanding. For these reasons, participants will need to meet the following requirements:

- Minimum age of 13. Boy Scouts and Varsity Scouts must be 13 years of age and fall within the maximum age allowance for their program registration and have an outstanding Scouting spirit and a team-player attitude.
- Be First-Class rank or higher with considerable experience in outdoor living (including at least one year of summer camp) and have completed Troop Leadership Training (TLT).
- Other youth participants must be at least 14 and fall within the maximum age allowance for their program. They must have completed Crew Officer Orientation, the Venturing Leadership Skills Course, or the new Crew Leadership Training. They must have an outstanding Scouting spirit, a team-player attitude and

- considerable experience in outdoor living.
- Good physical condition (must submit a completed copy of the Annual Health and Medical Record at beginning of course)
 - Scoutmaster/Crew Leader's recommendation (must submit Scoutmaster/Crew Leader Nomination Form)

Limited Enrollment – Participation is limited to the first 48 qualified Youth Leaders who preregister. The cost is \$210 for the week-long course. Applicants will need to submit their application (along with Scoutmaster/Crew Leader Nomination Form and \$75 preregistration fee) to the Council Service Center. All Scoutmasters/Crew Leaders will be sent a packet of information which can also be downloaded from www.lodge104.net or www.ocscouts.org (Youth Staff, Adult Staff and Participant Applications).

This year's NYLT Course is now looking for Youth and Adult Staff. The Course Director, Randy Laymon, is taking recommendations from unit leaders to place former JLTC, NYLT course graduates *or other youth who have demonstrated exceptional leadership ability* into staff positions (they must be 14 to 20 years old).

Adult staff with strong leadership skills are also considered. While *Wood Badge for the 21st Century* training would be desirable, it is not a requirement. Two-bead 21st Century Wood Badgers can earn their third bead by serving on the NYLT Staff. Call Randy Laymon at numbers listed below if you qualify and are interested in serving.

For more information – contact Randy Laymon at the address below, or call the Council Service Center at [919-872-4884](tel:919-872-4884).

**Randy Laymon – 2012 NYLT • Occoneechee Council, BSA • PO
Box 41229 • Raleigh, NC 27629
Home: [\(919\) 266-4331](tel:919-266-4331) • Cell: [\(919\) 539-0062](tel:919-539-0062) • E-
mail: rlaymon@nc.rr.com**

2012 Powder Horn Application

Please fill out the form and mail to the address below with a \$50.00 deposit. The balance is due no later than September 1, 2012. I understand that Powder Horn is a two weekend course. Attendance for the full course is required to earn the Powder Horn Award. I also understand that this course is physically demanding and participation requires a physician's certification on the current BSA Health and Medical form part ABC to be submitted NLT October 1, 2012 before arrival at the course. In addition, I must pass the BSA swim test to participate in any aquatic activities.

Name _____

Address _____

City _____ State _____ Zip _____

Email _____

Home Phone _____

Cell Phone _____

Date of Birth _____

Shirt Size _____ Number of shirts _____

Occupation _____

Primary Scouting Position _____

Council _____ District _____

Completion Date of Position Specific Training: _____

Occoneechee Council
3231 Atlantic Avenue
Raleigh, NC 27604

Learning Objectives

After completing this course participants should have sufficient introductory information to:

- Provide a robust outdoor program using a variety of resources.
- Apply the Health and Safety requirements of the BSA programs.
- Apply the Rules and Regulations of the BSA as they apply to outdoor activities.
- Identify local resources and consultants for high adventure activities.

This course is not a total training program that enables the leader to be an expert or even self sufficient in and aspect of outdoor skills. The leader will still need knowledgeable, trained and certified individuals (consultants) to help provide a safe and active outdoor/ high- adventure program.

Participant Information

All participants must:

- Be a registered member of the BSA
- Be Leader Specific TRAINED for their Primary registered leader position
- Must be current or complete Venturing Youth Protection Training, Hazardous Weather Training, Safety Afloat Training, Safe Swim Defense Training, and Climb On Safely Training on-line through MyScouting.org
- Pass a BSA Swim test no earlier than October 12, 2011 to participate in Aquatic activities
- Submit an Annual (signed no earlier than October 1, 2011) BSA Health & Medical Record Parts ABC no later than October 1, 2012.

Occoneechee Council

Powder Horn 2012



High Adventure Resource Management Training Course

Occoneechee Scout Reservation
Camp Durant
October 12-14, 2012
October 26-28, 2012

Course Information

The course will be conducted over two separate weekends (Friday-Sunday).

Where: Occoneechee Scout Reservation
Camp Durant
4637 Old Carthage Road
Carthage, NC 28327

Dates: **October 12-14 & October 26-28, 2012**

The cost of the course is \$200.00, which covers all food and program materials. A non-refundable deposit of \$50.00 must be submitted with this application. A course T- shirt is included with your registration fee. Additional shirts are available at a cost of \$13.00 each. Please note quantity next to your shirt size on the application.

The total course fee must be received no later than September 1, 2012. Requests for Course Refunds will not be made after September 1, 2012.

For more information contact:

Dave Abbott
Powder Horn Course Director
336-425-6088
uwharriedistrict@yahoo.com

Occoneechee Council
3232 Atlantic Avenue
Raleigh, NC 27604
<http://www.ocscouts.org>

Course Size

The course will consist of a minimum of 20 and a maximum of 48 participants. Acceptance will be on a first come paid registration basis.

When the course is full (48 participants), all other applicants will be given the option of going on a standby list or withdrawing their name. If participants withdraw from the course, individuals from the standby list will be invited to attend in the order of the date of their original paid application. Refunds will be made after October 12, 2012 once the course has begun to those on the standby list that were not invited.

Introduction

Powder Horn is a resource course designed to introduce Scouting's adult leaders to the exciting program possibilities for their unit. The course supports the mission of strengthening units so they can achieve the mission of the Boy Scouts of America.

It is important to understand that Powder Horn is not a personal development course or a team-building experience.

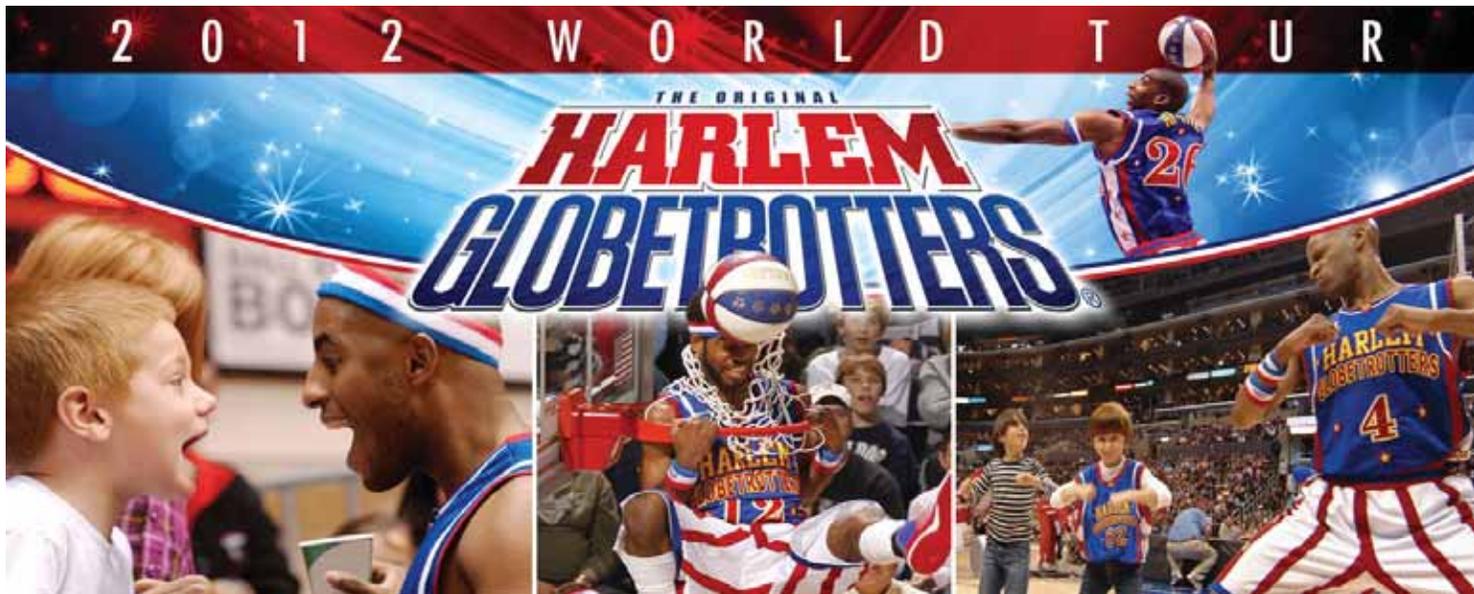
Purpose

Powder Horn's purpose is to educate adult Scouting leaders about specific high-adventure skills, to connect them to resources to deliver those skills, and to get their youth and other Scouting leaders excited about delivering those skills in an exciting, challenging way to youth.

Activities

The program is designed to expose unit leaders to activities that can add spice to unit calendar activities. We intend to offer the following subject activities however, these activities listed may change:

Dutch Oven Cooking
Wilderness First Aid
Land Navigation
Leave No Trace
Communication
Wilderness Survival
Emergency Preparedness
Conservation
Astronomy
Climbing and Rappelling
Geocaching
Hiking & Backpacking
Outdoor Living History
Scuba
Shooting Sports
COPE-low elements
Aquatics
Winter Sports
Caving
Fishing & Fly Fishing
Plants & Wildlife
Tour Planning
Expedition Planning
Ecology
Overnight Adventure
Hunting
Equestrian



HARLEM GLOBETROTTERS 2012 WORLD TOUR
FRIDAY, MARCH 2, 2012 @ 7PM

Don't miss out on high-flying action and non-stop excitement. With blazing ball-handling wizardry, mesmerizing gravity-defying dunks, side-splitting comedy and crowd interaction, the Globetrotters captivate both the young and the young at heart. Treat your group to a wholesome family entertainment experience that will create lifelong memories and always leaves fans smiling and cheering for more....the World Famous Harlem Globetrotters!

Scouts Save up to \$12 Off !!!

<u>Location</u>	<u>Gate Prices</u>	<u>Group Prices</u>	<u>Quantity</u>	<u>Subtotal</u>
100 Level Sideline	\$37.00	\$30.50	x _____	_____
Corner Seating	\$31.00	\$24.50	x _____	_____
Baseline Seating	\$24.00	\$12.50	x _____	_____
200 Endzone/ 300 Corner	\$20.00	\$9.50	x _____	_____
		Handling fee per order		\$1.00
			Total=	_____



Accessible seating requested 

INCLUDES HARLEM GLOBETROTTER PATCH WITH EACH TICKET PURCHASED!!!

DEADLINE TO ORDER: Friday, February 17, 2012

Contact Name _____ Group Name _____
 Address _____ City _____ State _____ Zip _____
 Phone _____ E-mail _____

METHOD OF PAYMENT

PAYMENT (circle one) Visa MC AMEX

*Make checks payable to: GFS&E

Card # _____ Expires _____

Signature _____

For more information, contact

brians@rbccenter.com

RBC Center
 Attn: Group Sales
 1400 Edwards Mill Rd
 Raleigh, NC 27607
 Fax to: 919-861-6134

*All tickets and seat locations are subject to availability. Tickets must be purchased in advance by mail, email or fax.
 Orders will be filled on a first come, first serve basis.*

LDS Merit Badge Clinic Report

November 10-11, 2011



I'd like to share a brief report on our recent Merit Badge Clinic. The Raleigh and Apex Stakes of the LDS Church combined again this year to offer a merit badge event to Scouts in the Neuse River, Impeesa, and Crosswinds Districts. This event is open to all Scouts in the area.

Again this year, we used an on-line Merit Badge Event registration tool at www.meritbadge.info. That registration portal effectively opens our event up to any interested Scouts worldwide. We had Scouts from 74 troops in 21 districts and 9 different councils. They came from Virginia and New York as well as several counties of NC.

Our event was held in six locations over a two-day period. We had venues at LDS buildings in Zebulon, Forestville, Raleigh, Wake Forest, Cary, and Morrisville. Next year, we will expand to eight locations in the triangle, and there is interest in adding venues in Fayetteville. We will hold the event on the second weekend in November again next year.

We offered 53 different merit badges in 147 sessions. I had a staff of over 90 adults from within and outside of the LDS Church. As always, we saw great dedication on the part of our merit badge counselors. Let me share one particular case. Jared Downing served as the American Heritage merit badge counselor in Cary. Amongst his participants, he had a contingent of Scouts from Hope Mills. Their plan was to attend the merit badge clinic Saturday morning and then attend the Raleigh LDS temple in the afternoon. Their temple appointment was moved up requiring them to leave the event early. On Sunday, Br. Downing drove 90 miles to Hope Mills and back and spent the afternoon helping the Scouts finish up their merit badge work. It's dedication like this that makes our Merit Badge Clinic such a success each year.

Our expenditures were under \$300.00 primarily for a pin used as a thank you token for our staff members. Other expenses included merit badge blue cards, and some lunch back up for forgetful Scouts. We don't charge anything for this Merit Badge Clinic, but we do ask that participating Scouts make a non-perishable food donation. We collected over 1700 pounds of food which we donated to local food banks.

I was surprised to learn that we made the www.meritbadge.info Hall of Fame for the year with 523 Scouts registered for 1119 merit badges. We had the fifth largest Merit Badge event for 2011. See page 2 for a more complete statistical view of our MB Clinic's growth over the past four years.

The primary purpose of this event is to provide advancement opportunities to both LDS and non-LDS Scouts within our three districts. Bringing Scouts from a much larger area by using the on-line registration tool is an added bonus. This Merit Badge Clinic also serves as a way for us to serve the greater Scouting community and nurture relationships with our non-LDS Scouting friends.

Respectfully Submitted,
Steve Hanna
LDS Merit Badge Clinic Director

Year	2008	2009	2010	2011
Number of Venues	1 Raleigh Stake Center	3 Raleigh, Wake Forest, & Knightdale	5 Garner, Morrisville, Raleigh, Knightdale LDS, & Knightdale KUMC	6 Cary, Morrisville, Raleigh, Wake Forest, Knightdale, & Zebulon
States Represented	NC	NC	NC, SC, VA	NC, VA, NY
Councils Served	1	2	7	9
Districts Served	2	4	18	21
Units Registered			69	74
Different MBs Offered	15	42	51	53
Number on Staff	16	58	91	92
MB Sessions Offered	15	77	136	147
Scouts Registered	50	240	498	523
Merit Badge Seats Avail			1407	1549
Merit Badges Registered	98	460	1066	1119
MB Seats Vacant			341	430
Food Donated to Local Food Banks			1485 pounds	1714 pounds
Staff Thank You Pin Design				

Event Registration Hall of Fame

Event Title	Total Registrations 2011
Akela District Merit Badge College 2011 At GTCC Jamestown Campus	1977
3rd Annual, Troop 53 Merit Badge University	1646
2011 Gamehaven Council Merit Badge Fair	1568
Merit Badge University at Gillette College 2011 (Wyoming)	1382
Annual LDS Merit Badge Clinic - Occoneechee Council; Fri & Sat offering over 50 different MBs	1119
6th Annual Northstar/Sierra District Merit Badge College	1105
APO MBU at the University of Iowa	1091
2011 LDS Merit Badge Clinic - Occoneechee Council	992
8th Annual Merit Badge University at Kennesaw State University	953
Shelby District Merit Badge Day 2011	771

The Training Times



Winter 2012

Training Leaders, not just running training courses

Happy New Year!! All of us in Volunteer Training want to wish you a safe, prosperous, Happy New Year! One that is filled with great training and great Scouting!

This Is Scouting

As a result of a research project that included both new leaders who have and have not completed “basic” training for their Scouting role, the BSA’s volunteer training committee has made a change in the set of courses necessary for a leader to be considered “trained” for 2012.

Leaders told us that one of the obstacles to completing training was the number of different courses a new leader saw they needed to take to be trained. For den leaders, some lists had as many as four different courses, for Scoutmasters five! They also cited the duplication of some courses; and there was the “why did I need to take that?” factor.

Some tenured leaders among us like to think that new leaders should know everything we know. But what new leaders say *they* want is to know how to do what they have volunteered to do, and where to find the resources to do it better.

The research reinforced the decision in 2009 that *Fast Start* not be part of the basic set, and it recommended that *This is Scouting* become optional. Effective this month *This is Scouting* will no longer be necessary for unit-level leaders to be considered “trained” in the ScoutNET system. It is still important training that will still be available. Leaders who wish to learn more about Scouting and new leaders will be encouraged to complete the course.

Additional recommended changes in the content and delivery of unit-level leader training are being reviewed and included in updated training. More on that later in this *Times*.

These changes, and the ones in the unit Journey to Excellence and the training awards, will make all of the “requirements” for training more consistent for new leaders. Tenured leaders who have completed previous training for their current role will continue to be considered trained in all these areas.

Guide to Leader Training

As you are probably aware, the *Leadership Training Committee Guide* has been unavailable for a while. With some of the changes in training, awards, and the Journey to Excellence we have been working on a complete rewrite of the manual.

The new *Guide to Leader Training* will outline basic council and district responsibilities for leader training. Since things are updated and evolve as the needs of youth, leaders, and Scouting change, we did not want to make the guide a tool that will be out of date almost as fast as it is printed. It will not contain the forms and other materials that are more easily available, and more current, via the training pages of official BSA web sites. The training page of Scouting.org will list the current resources.

The new Guide is in final editing and on its way to printing. Watch for it soon here and in your local council.

New Quicklinks Items

We have undertaken an effort to update the training code list that can be found in the “Quicklinks” section of the training page, and on ScoutNET. Several new codes have been added.

You will soon see two lists: one with the codes for current training courses in the BSA, and one with codes for most older BSA training. There is no way we can list all of the older training courses the BSA has offered, but the “history” list will have the most common courses.

You will also see new *What Makes a Trained Leader, Top Leader Training Date and Course Code, Basic Training Requirements*, and other new links.

We hope this helps you build training the records in your service area.

New Committee Chair

Dan Zaccara has stepped down as the chair of the volunteer training committee. Dan will be taking on a role in a new project related to the coordination of volunteer and professional development efforts in the Boy Scouts of America.

There is no way that we can capture the impact that Dan has had on volunteer training during his tenure with this committee and the Boy Scout committee. We are grateful for his leadership in Scouting and his service to youth – both of which will continue in his new role and all he does for Scouting.

Joel Eacker has been appointed to the Program Impact Committee and been tasked to give leadership as the Volunteer Training Chair. Joel has been on the committee for the past few months and was the chair of the new training design task force.

Joel is the president of E2 Program Management in Virginia. He is a certified program management professional, a project management professional, and a professional engineer.

A Life Scout, he has two Eagle Scout sons, he and his wife have each received the Silver Beaver award, and he has an extensive Scouting background at all levels of the program. Joel has been a den leader and a pack and troop committee member.

Included among his many other volunteer roles are council president, region board member, area president, and most importantly district and council training team member. He has hiked the trails of Philmont, earned his Wood Badge beads, and served on the staff of National Jamborees in 2005 as a commissioner and staff dining halls in 2010. He was awarded the Silver Antelope for his noteworthy service to Scouting.

Thank you Dan for your service, and welcome Joel!

www.Scouting.org/training

Cubcast

Have you listened to the CubCast lately? Cubcast is a monthly audio podcast featuring a variety of how-to and information topics for Cub Scout leaders and parents. It is designed to supplement your training and roundtable programs. You can listen to it on-line, download it to share, and/or subscribe to it via RSS feed. Check out www.scouting.org/Scoutcast, choose Cubcast, and give it a listen!



Philmont Training Center



Registration is well underway for the summer and fall conferences at the Philmont Training Center! In fact, as of this writing, over 1,100 people have already registered to attend – well on the way to our expected 5,000 Scouters and family members.

PTC provides a unique environment and opportunity to learn from and share with Scouters from all over the nation and the world. What makes it even more unique is the chance to share the experience with your entire family.

As a trainer, PTC is a great way to expand your “tool box” and get ideas and content to share back home in your service area. Take a look at www.philmonttrainingcenter.org to see the conference schedule and to see more about why PTC has had such an impact on so many lives and families. Registration for the conferences can be found on MyScouting.org.

Training Design Task Force

There is a fairly new task force within the training committee called the Training Design Task Force. The task force, made up primarily of Scouters who are full time trainers and instructional designers when they are not Scouting, will work with subject matter experts from all over the BSA to design training courses, as requested by the various committees and departments of the BSA, that meet the objectives of the course, the mission of the BSA, and are the most effective to enhance learning among adult and youth learners.

The task force is divided into two parts: Current State and Future State. The Current State team is looking at what we do now and how can we make it better. The Future State team is looking at the future of BSA volunteer training.

A big task! But we have some great Scouters on the team that are working hard to make it real.

You will see a lot more from them in the coming months.

E-Learning

In some on-line forums we have been told that “national” is trying to move all training on-line. Nothing could be further from the truth!

There is a lot of training that the BSA offers on-line. We do that because some people cannot attend training for various personal reasons, or sadly because their service area does not offer training on a timely basis.

But we want to assure you that the volunteer training team and committee believe that the best way for a leader in Scouting to be trained is via an instructor-led course. We have always known that more learning occurs when there is feedback and interaction.

But that is not just “what we think.” There is much research to back that up. As recent as 2011 *Science* magazine reported on a study by Nobel Prize winner Carl Wieman. He said that “students learn much better through an active, iterative process that involves working through their misconceptions with fellow students and getting immediate feedback from the instructor.” What a surprise!

We are also concerned because over one-third of the population of the United States does not have broadband Internet in their home. In fact 25% of US homes do not have a computer! Yet we find some service areas that do not offer Cub Scout leader training anymore since it is all available on-line.

Our goal should not be to just “check a box” with regards to training. It should be to provide training that effectively prepares a leader to carry out a Scouting role or helps them learn a new skill.

Some day we may be able to do a blended on-line course for new leaders, but until then a face-to-face, instructor-led training course is the best and most effective way to train. In 2012 you will hear a lot more from us on new ideas and best practices on delivering training.

Scouting is after all, a very “people-based” activity and not only is in-person training the best way to learn, one of the best parts of being an adult Scouter is the fellowship with other Scouters!

The Training Times is a publication of the Volunteer Training Team of the Program Impact Department of the BSA.

Joel Eacker, Volunteer Committee Chair

Mark Griffin, Volunteer Development Team Leader

Ron Timmons, Peter Self, Sara Lacobee, Judy Maldonado, team members

New Leader Training in Their Language

One of the challenges for a new leader is training that is conducted in the “language” of experienced Scouters. Try as we might, we tend to default into a “Scouting language” and the new leader gets lost in the translation.

It is not just “the SPL is joining the OA and wants the PLC to go to NYLT.” There are other issues as well.

Additionally, in our diverse nation many councils serve a significant population of Scouts and potential Scouts that has its own terms or culture.

We know that many new leaders are reluctant to ask when they hear a term they do not understand or the training does not relate to them, so they begin to “tune out.” If we teach in terms or - in cases where there is a significant culture, faith group, or population that uses Scouting to serve their youth - concepts at the beginning of the training that they are familiar with, we can help them get off to a better start and they will soon “speak Scouting.”

In an effort to help with those challenges, the volunteer training team is working on designing training for new leaders in the “language” of the new leader. As part of this effort we are also working on courses that can help councils with a significant population of leaders in one of the above categories. These “small group method” leader-specific courses will all have the same objectives and basic content as other courses, but can be used when needed to help folks get started on the Scouting Trail in way that they can connect to a little better.

The first version of the training will be released this month and will be den leader training for leaders in units chartered to the Church of Jesus Christ of Latter-day Saints. Spanish versions will follow soon, and we are working on more that councils can use when the need arises.

Volunteer Training

Our Vision - We enable a training culture that supports regions, areas, and councils to deliver effective, fun, and accessible training to all adult and youth leaders.

Our Mission - It is the mission of the Volunteer Training Team to support the mission of the Boy Scouts of America by:

- Working cross-functionally with stakeholders, producing training resources, products, and strategies which enable councils to deliver effective, fun, and accessible training to all adult and youth leaders.
- Creating opportunities to enhance leadership skills in youth and adults through advanced training.
- Continually assessing our training and delivery model to ensure relevant and effective training for both the current and future states of an evolving Boy Scouts of America.

2011 Index

Articles in the 2011 editions of *The Training Times* that may still be of interest.

[Spring 2011](#)

Training Recertification - BSA courses with expiration dates
Facebook

[Summer 2011](#)

Training Delivery
Fast Start
Introduction to Leadership Skills for Troops
Kodiak Challenge
Powder Horn
Philmont Training Center

[Fall 2011](#)

Unit College Reserve
Trained or Trained
Awards and Knots
Update on Required Training
New Training Pocket Certificates
Outdoor Skills Training Update
Technology and Scouting: Are we as connected as we think?
BSA Unit Leader Course Titles and Sources